

**West Hartford Public School District**

**Agenda Item:** Ratification of the West Hartford Public School Nurses Association Contract

**Meeting Date:** October 1, 2013

**From:** Mr. Tom Moore, Assistant Superintendent  
Mr. Rick Ledwith, Executive Director of Human Resources  
Mr. Chip Ward, Director of Finance and Planning

**Through:** Karen L. List, Superintendent

**Recommendation:** THAT the Board of Education ratify the negotiated agreement between the West Hartford Public School Nurses Association and the Board of Education, for the period of July 1, 2013 through June 30, 2016.

**Background:** The negotiations between the Nurses Association and the Board of Education representatives were successfully completed this past summer. The members of the Nurses Association have ratified the proposed agreement. Highlights of the agreement are as follows:

<b>Wages:</b>	2013-14	2% Wage/Step Increase
	2014-15	2% Wage/Step Increase
	2015-16	2% Wage/Step Increase

**Health Insurance:** Employee health care contributions increase from 15.5% to 17.5% for the HMO and from 17.5% TO 18.5% for the PPO. Increase in-patient hospital co-pay to \$200 and out-patient co-pay to \$150. Increase R/X copays to \$15/\$25/\$40 retail and \$30/\$50/\$80 for mandatory mail order program.

Implement a High Deductible Health Plan with Health Savings Account (\$1,500/\$3,000 deductible) as an option for employees to choose. Employee health care contributions for this plan will increase from 15.5% to 16.5%.

Tom Moore, Rick Ledwith and Chip Ward will be available for questions.

**Agenda Item:**  
**V. A.**